

[<Back](#)



November 15, 2007

Home Care Association of Colorado Management Report

In This Issue

- [Members Now Found by Geographic Region!](#)
- ["Relationships with Employees: Avoid the Pitfalls" by Elizabeth Hogue, Nov. 29th](#)

New updates added weekly to www.hcaonline.org! Check it out!

Members Now Found by Geographic Region!

A "clickable" map of Colorado on the HCAC web site now makes it possible to find HCAC members by geographic region in addition to the long-standing alphabetical listing. The HCAC regional forum structure serves as the basis for the mapping.

Web site visitors are asked to click on their region of interest where they will find a much shorter list of agencies in their locality. Upon clicking on an agency, visitors are given information on the types of services provided by the agency as well as contact information obtained from HCAC's annual dues statement.

The HCAC web site has been experiencing an average of 206 separate and discrete visits per day (1,439 per week, or 6,235 per month, or 75,190 per year). Visitors place a high value on finding members, according to recent web traffic statistics, with the membership directory path consistently showing the second or third highest number of visits after the 24/7 Virtual Trade Show.

HCAC members are asked to submit any corrections to their agency contact information to hcac@assnoffice.com.

[Visit Members by Geographic Region!](#)

"Relationships with Employees: Avoid the Pitfalls" by Elizabeth Hogue, Nov. 29th

Topics to include employment references and those sensitive non-compete, non-solicitation and confidentiality agreements.



Quick Links...

- [Relationships with Employees Audio Conference](#)
- [HCAC Members by Geographic Region](#)
- [Click Here to Access the 24/7 Virtual Trade Show](#)
- [Click Here to Mark Your Calendar for Upcoming Education Events](#)
- [Order a Cassette or CD From a Past Event](#)
- [Check Out HCAC's Jobs and Services Store](#)

Join our mailing list!

[A Lunch and Learn Audio-Conference](#)

**Thursday, Nov. 29, 2007
11:00 a.m. to 12:30 p.m. Mountain**

As the competition heats up even further in the home care, hospice and home medical equipment (HME) industries, managers are becoming increasingly concerned about the actions of employees and former employees that impact their businesses. The purpose of this presentation is to provide practical solutions and strategies for some of the "burning" issues in the home care industry such as:

- **Is it advisable to have employees to sign non- compete agreements? If so, when?**
- **What kinds of non-competes are likely to be enforceable?**
- **What about non-solicitation agreements and statutes in some states that prohibit solicitations of patients?**
- **Should employees also sign confidentiality agreements?**
- **What can employers do to enforce these types of agreements?**
- **Should companies provide references for employees / former employees in view of possible liability?**

[Click Here for Details and to Register](#)

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