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October 30, 2007

Home Care Association of Colorado Management Report

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- ["Relationships with Employees: Avoid the Pitfalls" by Elizabeth Hogue, Nov. 29th](#)

New updates added weekly to www.hcaonline.org! Check it out!

"Relationships with Employees: Avoid the Pitfalls" by Elizabeth Hogue, Nov. 29th

Topics to include employment references and those sensitive non-compete, non-solicitation and confidentiality agreements.

A Lunch and Learn Audio-Conference

**Thursday, Nov. 29, 2007
11:00 a.m. to 12:30 p.m. Mountain**

Quick Links...

- [Relationships with Employees Audio Conference](#)
- [Click Here to Access the 24/7 Virtual Trade Show](#)
- [Click Here to Mark Your Calendar for Upcoming Education Events](#)
- [Order a Cassette or CD From a Past Event](#)
- [Check Out HCAC's Jobs and Services Store](#)

As the competition heats up even further in the home care, hospice and home medical equipment (HME) industries, managers are becoming increasingly concerned about the actions of employees and former employees that impact their businesses. The purpose of this presentation is to provide practical solutions and strategies for some of the "burning" issues in the home care industry such as:

- **Is it advisable to have employees to sign non-compete agreements? If so, when?**
- **What kinds of non-competes are likely to be enforceable?**
- **What about non-solicitation agreements and statutes in some states that prohibit solicitations of patients?**
- **Should employees also sign confidentiality agreements?**
- **What can employers do to enforce these types of agreements?**
- **Should companies provide references for employees / former employees in view of possible liability?**

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